# **OFFICE OF THE PRINCIPAL**

## LAXMAN PRASAD BAIDH GOVT. GIRLS COLLEGE,

BEMETARACOLLEGE CODE- 1706

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# 6.1.1: The effective leadership is visible in various institutional practices such as decentralization and participative management.

The college has a strong tradition of participative management. The Head of the institution always involve faculties in decision making. The principal constitutes different committees involving the staff members for the proper execution of the plans. Responsibilities are defined and communicated to the staff by the principal. The principal and the convener of the various committee actively take part in the working of the college. The principal plays a leading role in the various committee actively take part in the working of the college. He along with the other members of the committee keenly observe the day to day working of the college administration and governance. Principal monitors the academic environment of the college. The principal always inspires the staff member in staff meeting. Principal with the assistance of the office and finance committee looks after the financial expenditure and manage the funds for different development activities taking place in the campus.

### NSS committee:

The NSS unit started functioning on September 1, 2018 since the regular activities are done. The collective strength of the NSS unit was 50 when started.

- Every year NSS nominates some student group leader and its activity body.
- Every year there is nominated cleanliness captain.
- Every year group are constituted in the annual camp to handle many activities as well as cultural program, cleanliness program and cooking program etc. Students complete their tasks in groups.
- Student participate in quiz competition and other events at group level.
- NSS reports its activities to the principal through the program officer.
- The capable NSS students participate in the different state or national level events.

### Student union

Student union is an excellent example of decentralization and participative management of the system of college practice. All the decisions are taken in this body regarding students benefit. In this union there is a body of four members called "Parishad" which is made up of president, secretary, vice president and joint secretary also another assistant body is made up of nominated/elected member of class represented is called "Karyakari parishad" proper reservation to SC/ST/OBC and girls are given according to the government rules. Library committee, sports committee constituted year.

### Anti-ragging committee:

The anti-ragging committee is another organization of the college that reflects decentralization as well as personnel management and Examination committees are annually constructed.



